

Rethink Ventures is looking for a

Principal

Full-time based in Munich, Germany

About Us

Rethink Venture is a new venture capital firm that is dedicated to investing solely in the sustainable future of transportation in Europe. Given the rapid pace of technological advancements and the pressing need for decarbonization, we find ourselves on the brink of exciting new opportunities. Supported by institutional investors, corporations, and entrepreneurs, our small yet ambitious team aims to invest in visionary founders who are reimagining the transportation of people and goods, ultimately making a significant impact on the industry.

About the Position

You will play a crucial role in shaping our future investment strategy and contributing to our success. Your responsibilities will include sourcing and leading the most promising opportunities in the automotive, mobility, logistics, and energy sectors. Additionally, you will be instrumental in refining our thesis, expanding our brand presence across Europe, and establishing long-term relationships with exceptional founders. Your support will guide them through their investment journey and provide strategic and operational assistance.

Your Responsibilities

- Source high-potential startup investment opportunities in the fields of logistics, mobility and energy across Europe
- Evaluate deals and present investment recommendations
- Lead deal process from start to completion
- Be the go-to-person for portfolio companies and join the companies' boards in selected cases
- Collaborate with our LPs in selected projects
- Coach junior team members
- Research and sharpen our investment thesis
- Build a recognized voice and grow our brand across Europe
- Represent our firm at conferences and events

What we bring to the table:

- Opportunity to join a newly established, innovative European Venture Capital firm and have real impact in the field of mobility
- Working directly and hands-on with founders and their startups
- Being embedded in a small, effective team allowing for a steep learning curve and significant exposure to the entrepreneurial ecosystem
- Work in an inspiring environment directly with senior partners and receive ongoing training to develop your technical, leadership and interpersonal skills
- Flexible work hours and location policy
- A competitive salary package incl. attractive performance incentives
- A partnership without glass ceilings and the opportunity to grow professionally

Here's what we'd like you to bring to the table:

- A strong understanding for latest trends and technologies in the areas of automotive, mobility, logistics and energy
- Minimum of 3+ years of relevant work experience - Preferably in a venture capital firm, at a scale-up or as startup founder
- Self (fire-) starter - be able to run on your own, identify opportunities and prioritize without much guidance
- Ability to clearly articulate thoughts and opinions about markets and companies
- Passion for technology, impact and ideally for mobility & logistics.
- Strong interpersonal skills - happy to work extensively within the team and with entrepreneurs
- Ability to carry out market and financial analyses
- Full professional proficiency in English

If you want to work with startups and are passionate about making an impact, we look forward to receiving your application.

To apply please send your application to team@rethinkventures.com

At Rethink Ventures we believe in equal opportunities for everyone. We want to encourage applicants with diverse backgrounds to apply to the venture capital world. We process all applications without regard to gender, nationality, race, color, religion, age, disability status, sexual orientation or marital status.