

Rethink Ventures is looking for a

Principal

Full-time, based at our headquarters in Munich, Germany
(A hybrid setup with weekly presence in Munich is possible)

About Us

Rethink Ventures is a venture capital firm focusing on investments in logistics, supply chain and mobility tech startups from Seed to Series-A stage. As a specialist firm we are committed to driving the transformation towards a more sustainable transportation sector. Supported by institutional investors, corporations, and entrepreneurs, our team aims to invest in visionary founders who are reimagining the transportation of people and goods, ultimately making a significant impact on the industry.

About the Position

As Principal you will be a core member of our investment team. You will play an instrumental role in sourcing promising startup investment opportunities and leading the investment process. Depending on your experience level you might take deal ownership from day one. Additionally, you will be instrumental in refining our thesis, expanding our brand presence across Europe, and establishing long-term relationships with exceptional founders.

Your Responsibilities

- Source high-potential startup investment opportunities in the fields of logistics, mobility and energy across Europe
- Evaluate deals and present investment recommendations
- Lead deal transaction process from start to completion
- Be a go-to-person for our portfolio companies and join the companies' boards in selected cases
- Collaborate with our LPs in selected projects
- Coach junior team members
- Work on deep dives to explore new investment areas and sharpen our thesis
- Build a recognized voice and grow our brand across Europe
- Represent our firm at conferences and events

What we bring to the table:

- Opportunity to join a newly established, innovative European venture capital firm with a lot of freedom and upside to grow professionally
- Working directly and hands-on with founders and their startups
- Being embedded in a small, effective team allowing for a steep learning curve
- Work in an inspiring environment directly with senior partners and receive ongoing training to develop your technical, leadership, and interpersonal skills
- Flexible work hours and location policy
- A competitive salary including an attractive performance incentive package
- A team & partnership without glass ceilings and politics

Here's what we'd like you to bring to the table:

- Minimum of 3+ years of relevant work experience in a venture capital firm as part of the investment team (alternatively: exceptional work experience as founder or early employee in a scale-up in a startup in our industries)
- Excellent quantitative skills with the ability to carry out market and financial analyses
- A strong interest in the latest trends and technologies in the areas of logistics, supply chain, mobility, and energy
- Self (fire-) starter - be able to run on your own, identify opportunities and prioritize without much guidance
- Ability to clearly articulate thoughts and opinions about markets and companies
- Strong interpersonal skills - happy to work extensively within the team and with entrepreneurs
- Full professional proficiency in English

If you want to work with startups and are passionate about making an impact, we look forward to receiving your application.

To apply please send your application to team@rethinkventures.com

At Rethink Ventures we believe in equal opportunities for everyone. We want to encourage applicants with diverse backgrounds to apply to the venture capital world. We process all applications without regard to gender, nationality, race, color, religion, age, disability status, sexual orientation or marital status.